

Intellectual Property Management Policy and Implementation of ELAN Microelectronics Corporation

Intellectual Property Management Policy :

In order to strengthen the industry leadership and maintain the achievement of R&D, the company has formulated an intellectual property strategy that combines the company's operational goals and R&D resources. The company has formulated an intellectual property strategy that combines the operational goals and R&D resources to establish an operating model that creates company value through intellectual property rights, which not only protects the operational freedom, but also strengthens the competitive advantage on the other hand and can be invoked to help companies make profits.

1、Patent management : It mainly includes patent applications, patent layout planning, and mining offensive patents, etc., through the implementation of the review mechanism, reward system, publicity and education, etc., to protect the company's R&D achievements and technological leadership.

In order to build a solid patent portfolio, the company continuously encourages employees to apply for invention internally, and actively explores innovative technologies produced in the research and development process, while establishing a systematic patent management system with multiple R&D executives to review and evaluate the quantity and quality of patent applications.

Externally, we will continue to pay attention to our competitors and take legal action to protect our intellectual property rights once we discover any infringement of our patent rights.

2、Trademark management : mainly includes trademark application, trademark layout planning, etc. to enhance the company's brand image and product visibility.

3、Registration of integrated circuit layouts : Those who have innovative designs in the integrated circuit layouts in the product shall apply to the official for registration of integrated circuit layouts to prevent malicious copying and plagiarism by competitors and maintain the competitiveness of company.

4、Management of business secrets : The provisions of the employee's employment contract are as follows

(1)Employees agree to do their utmost to maintain all "Confidential Information" known or held during their employment with the duty of care of a good manager, and to comply with the company's regulations or instructions for maintaining confidential information. Except for normal use on the job, Party B shall not copy, disclose, inform, deliver or in any other way transfer, provide or disclose to any third party, or publish to the public, or for himself or herself without the prior written consent of Party A. The third party uses the aforementioned secrets, and may not obtain confidential information that is not necessary for the job by any improper method.

(2)Employees who have access to or use Party A's business secrets during the employment period shall not engage in the same, similar or competing business within two years after leaving the company without the prior written consent.

Implementation status :

The company regularly reports related intellectual property matters to the board of directors once a year.

The company has introduced the intellectual property management system since 1995, and the main implementation in recent years is as follows:

- 1、Review the existing patent cases every year to understand the application situation of the product.
- 2、Regular meetings are held every year to learn about product-related patents in order to shorten the research and development timeline and avoid patent infringement.
- 3、The intellectual rights department participates in the company's product development meetings every week to dig out basic patents.
- 4、The intellectual rights department sends staff to participate in external intellectual property rights seminars every year to understand the latest regulatory trends and cases, and adjust internal management measures accordingly.
- 5、In 2006, a patent lawsuit was filed against Synaptics in the United States to protect the company's intellectual property rights.
- 6、In 2009, filed a patent lawsuit against Apple in the United States to protect the company's intellectual property rights

- 7 · In 2010, a patent lawsuit was filed against Pixcir Electronics in the United States to protect the company's intellectual property rights.
- 8 · In 2013, filed a patent lawsuit against Pixcir Electronics in China to protect the company's intellectual property rights.
- 9 · In 2015, a patent lawsuit was filed against eGalax_eMPIA Technology in Taiwan to protect the company's intellectual property rights.
- 10 · In 2020, a patent lawsuit was filed against Goodix Technology in Taiwan and the mainland to protect the company's intellectual property rights.
- 11 · In 2015, a patent lawsuit was filed against FocalTech Systems in Taiwan to protect the company's intellectual property rights.
- 12 · From 2003 to 2007, the patent management system, trademark management system, integrated circuit layout management system and copyright registration application system have been successively built.

Get the list of intellectual property and achievements :

- 1 · Patents : As of December 31, 2024, there were 377 patent applications, including 72 invention patents under examination and 305 patents that have been granted
- 2 · Trademarks : As of December 31, 2024, the number of trademark registrations totaled 37
- 3 · The award records over the years are as follows :
 - Won the Hsinchu Science Park Research and Development Investment Award in 1996
 - Won the Silver Medal of the 6th National Invention Award of the Ministry of Economic Affairs in 1997
 - Won the Excellent Award for Intellectual Property Management System of the Ministry of Economic Affairs in 1998
 - Won the Hsinchu Science Park Research and Development Investment Award in 1999
 - Won the Gold Medal of the 10th National Invention Award from the Ministry of Economic Affairs in 2001
 - Won the Hsinchu Science Park R&D Achievement Award in 2003
 - Awarded with the Trophy of Excellence by the Economic Ministry during its 12th Industrial Technology Advancement Award held in 2004
 - Won the Hsinchu Science Park R&D Achievement Award in 2004
 - Won the Hsinchu Science Park R&D Achievement Award in 2005
 - Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2006

Won the "Contribution Award" of the National Invention and Creation Award of the Ministry of Economic Affairs in 2007

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2008

Awarded with the 17th Ministry of Economic Affairs (MOEA) Industrial Technology Advancement Awards (ITA Award) - Outstanding Enterprise Innovation Award in 2009

Won the Hsinchu Science Park R&D Achievement Award in 2009

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2009

Won the Hsinchu Science Park R&D Achievement Award in 2010

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2011

Won the Hsinchu Science Park R&D Achievement Award in 2013

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2013

Won the Hsinchu Science Park R&D Achievement Award in 2014

Won the Hsinchu Science Park R&D Achievement Award in 2015

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2015

Won the Hsinchu Science Park R&D Achievement Award in 2016

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2016

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2017

Won the Hsinchu Science Park R&D Achievement Award in 2018

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2018

Won the Hsinchu Science Park R&D Achievement Award in 2021

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2021

Won the 8th National Industrial Innovation Award in 2023

Won the Hsinchu Science Park R&D Achievement Award in 2024

Won the Innovative Product of Excellence Award by Hsinchu Science Park Administration in 2024